

Ministry Gifts and Ministry Offices

Overview: We are God's workmanship created in Christ Jesus unto good works which God before ordained that we should walk in them (Eph 2:10). Ministry gifts are the results of God's workmanship. They are released through process of being the living sacrifice that is transformed by the mind renewed by God's Word (Rom 12:1-2).

A. Ministry Gifts – (Rom 12: 6-8)

These are God-given gifts of faculties, talents, qualities and personal traits, which comprise or augment a person's personality, way of thinking and behavior. These gifts are given by God to the body for use in the normal everyday operations of the church.

1. Prophecy

- a. Proclaiming/declaring/calling into existence the truths of God's Word. 1 Cor 14:3
- b. Edifying and preparing the church body by revealing good things to come.
- c. Requirements: Typically used with boldness and extroversion on a firm foundation of the understanding of God's Word.
- d. Guidance: According to your faith.
- e. Personality type: Can be any but usually a High D or I - Dominant or Influencing.

2. Ministry (Practical Service)

- a. Serving the needs of others with quality and a sense of accomplishment. 1 Cor 16:15
- b. Persons with the gift of helps/ministry often function as deacons, ushers, fellowship, catering, housekeeping, greeting, altar ministry support. Acts 6:1-7
- c. Requirements: Having a serving heart, knowing that Jesus came not to be ministered to but to minister to others; works with diligence & quality. Matt 20:27-28
- d. Guidance: Give yourself to service.
- e. Personality type: Usually a High C - Compliant; sometimes a Steady.

3. Teaching

- a. The ability to train others by explaining simply and clearly Christian or practical secular concepts. 1 Cor 4:17
- b. Quick to analyze, apt to teach with meekness, eager to explain. 2 Tim 2:24
- c. Requirements: Analytical skills with ability to make the complex appear simple.
- d. Guidance: Give yourself to teaching.
- e. Personality type: Usually a High C – Compliant.

4. Exhortation (Encouraging)

- a. Vocally encouraging, imploring, edifying others in the faith. 1 Thes 2:11
- b. Naturally people-oriented, given to offer vocal support, very empathetic.
- c. Requirements: Sympathetic heart, understanding and forgiving attitudes. 1 Thes 5:14
- d. Guidance: Give yourself to exhorting and encouraging.
- e. Personality type: Usually a High I – Influencing.

5. Giving

- a. The liberal distribution of finances where needed. 1 Tim 6:17-18
- b. Tries to make things better with money; problem solving through spending.
- c. Requirements: Financially stable, often blessed with money as they give it away.
- d. Guidance: With simplicity and liberality.
- e. Personality type: Can be any but usually a High D or S - Dominant or Steady.

6. Ruling (Administrating, Superintending)

- a. Oversight and administration to the work of ministry. 1 Tim 5:17
- b. Problem solving by getting others to work together.
- c. Requirements: Leadership skills, often respected, knowing how to delegate.
- d. Guidance: With diligence and singleness of mind.
- e. Personality type: Can be any but usually a High D – Dominant.

7. Mercy (Acts of Mercy)

- a. Empathy and support of others to lift them up. 1 Cor 12:25
- b. Identifying with others in their problems and taking action to help.
- c. Requirements: Great empathy and compassion, often developed through their own experiences in overcoming challenges. 2 Cor 1:4
- d. Guidance: With cheerfulness and joyful eagerness.
- e. Personality type: Usually a High S – Steady.

Overview: God’s gifts (gifted men) to the church (Eph 4:11-12): And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers; For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ.

B. Ministry Offices (Eph 4:11-12)

1. Purpose of the Ministry Offices

- a. Perfecting of the saints – measure of the stature of Christ.
- b. Work of the ministry – the body working together.

Note: The church needs all 5 to grow toward a perfected church.

2. Apostle – the Ambassador of the Gospel

- a. One who is sent by God to establish the Gospel, usually through new churches.
- b. Opens new levels of revelation or new geographical areas to the Gospel. Rom15:17-21
- c. Psychological Model: All things to all people. 1 Cor 9:18-22

3. Prophet – the Spokesman for God

- a. Points the church toward new directions within the new levels of revelation or brings the church back from heresy to sound doctrine; done through the correction of the Word.
- b. Reveals events to come, both good and bad (judgment); for both church and individuals.
- c. Psychological Model: High D – Dominant – bottom line/to the point.

4. Evangelist – the Preacher of the Gospel

- a. Preaches the Gospel in a charismatic manner to draw people to Jesus.
- b. Uses signs and wonders to confirm the Scriptures.
- c. Psychological Model: High I – Influencing /charismatic.

5. Pastor – the Shepherd of the Flock of God

- a. Guides, mentors and protects the local body of Christ. 1 Pet 5:1-4
- b. Preaches, teaches and counsels to aid the sheep in continuing in the Word of God.
- c. Psychological Model: High S - Steady – family/group-oriented.

6. Teacher – the Instructor of the Church

- a. Expounds and illuminates the Word of God.
- b. Analyzes & presents the Word in ways which are appropriate and clear for the class level.
- c. Teaches the Word for doctrine, reproof, correction and for instruction in righteousness. 2Tim 3:16-17
- d. Psychological Model: High C – Compliant – detailed, accurate, methodical.